

Gender Equality

In a society, everyone has the right to lead his/her life accordingly without any discrimination. When all individuals are considered to be equal irrespective of their caste, gender, colour, profession and status we call it equality. Equality can also be defined as the situation where every individual has the same right and equal opportunity to grow and prosper.

Every individual of society dreams for equal rights and access to resources available rights and access to resources available at their disposal, but there is a lot of discrimination. This discrimination can be due to cultural differences geographical differences, the colour of the individual social status, and even gender. The most prevalent discrimination is gender inequality, it is not a localised issue and is limited to only certain spheres of life but is prevalent across the globe. Even for organisations we can see many examples of gender bias.

* Gender Development Index (GDI) is a gender based calculation done similar to the Human Development Index

* Gender Empowerment Measure (GEM) is a detailed calculation method of the Percentage of female members in decision-making roles.

* The second wave of feminism from the 1960's - 1980's

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